

# Design Standards Letter

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**Section/Plan No.: None**

**Subject: Training Special Provision**

## Body

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ALL DIVISION AND DISTRICT ENGINEERS

Attached is a special revision entitled Training Special Provision. This provision will be used beginning with the November letting. It will be applied to selected Federal Aid Projects by the Main Office.

The provision requires that a number of trainees be specified on a project and is an extension of the FHWA Equal Employment Opportunity Program. The number of trainees to be specified will also be provided by the Main Office. Basically, the procedure which we will follow will be to select projects of over \$500,000 using trainees at the rate of four per each million dollars of project cost in urban areas of Kansas City, St. Louis, St. Joseph, and Springfield, or at the rate of two per million dollar of project cost in rural areas. We will also attempt to analyze the amount of labor force and type of work on a project to further supplement the basic rates as outlined in selecting the number of trainees.

This provision will be added to form SP-14, Job Special Provision Check List, in the near future.

Leland D. Fletcher  
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